



## Moonray Investors Graduate Analyst Program

<b>Job Title:</b>	Graduate Analyst, Moonray Investors	<b>Reference Code:</b>	
<b>Department:</b>	Moonray Consulting	<b>Date Updated:</b>	March 2010
<b>Location:</b>	London & Kent	<b>Hiring Manager:</b>	Executive Director, Moonray Investors

### FIL Overview

Fidelity International (FIL Limited) was established in 1969 and provides asset management services to investors all over the world outside the US and Canada. We offer a wide range of funds to investors and currently manage over US\$211.8 billion\* for private individuals and institutions.

Working with investors, financial advisers and distributors around the world, we provide easy access to our investment funds to help people achieve their medium- to long-term investment and savings goals. We are a stock-picking asset manager and our Fund Managers use in-house analysis from our own award-winning in-house research teams to build international investment products and portfolios stock-by-stock from the bottom-up. For further information please visit [www.fidelityinternational.jobs](http://www.fidelityinternational.jobs)

### Moonray Investor's Overview

Moonray Investors is a subsidiary of FIL and provides strategic leadership, oversight and services to FIL's non-financial services businesses and investments. These include venture capital, real estate, investments into mutual funds and individual companies. Alongside this we hold for the long term, a number of operating businesses, currently in the healthcare (Optegra Eyecare) and technology sectors (Mutual Fund Technology). Moonray Investors also offers consultancy and project management capability to the core FIL businesses.

Moonray Investors comprises a small group of professionals in legal and oversight, finance, human resources, portfolio management and consulting.

### Purpose of your role

The role will form part of the consulting team, and will provide support across all of Moonray Investors, including research, project management and consulting. Projects could include researching opportunities for Moonray; consulting projects for the Core financial services business; helping to build an operational business; getting involved with a company deal; helping the ventures team; liaising with other affiliate companies. Projects will vary in nature and length and you may be involved in several projects or jobs at once.

By the nature of the projects which Moonray are asked to research and subsequently run, anyone joining the team needs to be flexible and prepared to get involved with a range of projects, in a range of sectors, in a range of roles and potentially in a range of locations. The person must also be willing to get stuck in to do whatever is necessary to deliver the project.

We will support you in your personal and professional development and completing your CFA Level 1, and at the appropriate time help you to transition into roles in Moonray Consultancy, Venture Capital, or Investment Management.

### Your key accountabilities

- Accurate modelling of companies with management input, demonstrating an understanding the valuation techniques, drivers of costs and revenues and applying the correct valuation criteria.
- Using a variety of sources of information, production of company notes and analyses. Preparation for Company meetings, participating in these meetings, taking notes, following up on actions and assisting in the interpretation of the findings.
- Production of industry reviews, detailing the value chain and highlighting industry business opportunities.
- Proposal of investment recommendations using company and industry reviews, financial modelling and valuation criteria.
- Project-management of elements of Moonray projects.
- Any other responsibilities needed to deliver a project.





### Who we are looking for?

Our analysts are bright, talented and ambitious people. If you are a proven problem-solver who is flexible to work on a range of different initiatives, where no two days are the same, then Moonray Investors is the company for you. Specifically you will:

- Have a strong academic record, including a 2:1 honours degree or above/equivalent. You will need to have a consistent track record of success in academic studies, As and Bs at A Levels or equivalent.
- Be used to juggling your studies with extra-curricular interests and succeeding at both, with notable positions of responsibility.
- Be comfortable with ambiguity and excited by the new responsibilities this varied role will offer.

In addition you will have developed the following skills:

- Analytical and numerate
- Ability to use excel comfortably
- Inquisitive mind with innovative ways of finding information
- An interest in company structure, dynamics, risks and investment merits and the ability to turn this into a structured research piece.
- Quick to learn and apply new skills
- Strong organisational skills with excellent attention to detail, and commitment to following through to complete tasks
- Self starter with a flexible attitude capable of delivering results in an unstructured environment
- Confident interpersonal and communication skills, with a demonstrated ability to build relationships
- Collaborative team player, with the ability to work on your own initiative as required.
- Although based in Kent, the person will be expected to demonstrate flexibility in their location.

### How to Apply

If you wish to apply for this position, please complete our online application form at [www.fidelityinternational.jobs](http://www.fidelityinternational.jobs).

\*Assets and Resources as at 31.12.09